

School District No. 53 (Okanagan Similkameen)
Job Description

JOB TITLE: YOUTH WORKER - COMPLEX/INTENSIVE STUDENT SUPPORT

JOB NUMBER: TBD

RESPONSIBLE TO: Director of Student Support Services

JOB SUMMARY: Under the supervision of the director of student support services or designate, the youth worker provides one-to-one support to students throughout the district with social, emotional and behavioural support.

JOB DUTIES AND RESPONSIBILITIES:

1. support and guide students with strategies to enhance social and emotional core competencies such as problem solving, social and self-regulation skills, and educational and life transitions;
2. supervise, promote and facilitate student participation in the school and greater community including accompanying and supporting students off school sites;
3. supporting students with accessing community services and resources;
4. monitor student progress through the collection of evidence as requested;
5. participate in meetings regarding students;
6. utilize technology to support student learning;
7. participate in job-related training and staff development;
8. communicate positively and effectively, and interact as a collaborative and consultative team member;
9. understand and act in accordance with school and district policies and procedures, district Health & Safety Manual and WorkSafeBC regulations;
10. maintain confidentiality; and
11. other duties as assigned.

REQUIRED QUALIFICATIONS:

1. grade 12 plus certificates in trauma informed practices, crisis intervention, youth mental health, substance use, Models of Attachment; and,
 - a. a university/college certificate in child/youth development, or
 - b. 1st year university/college (30 credits) including three courses in human behaviour, plus 40 hours of related child/youth development coursework, or
 - c. an education assistant certificate plus two university/college courses (6 credits) and 40 hours of related to child/youth development coursework.
2. two years experience within the last four years, working with youth with intensive behaviour or serious mental illness in a structured program or school setting;
3. BC driver's licence;
4. demonstrated ability to deliver social, emotional and behavioural management strategies to students;
5. demonstrated computer literacy skills;
6. ability to take direction from supervisor(s) and work as part of a team;
7. effective communication skills in verbal, written and electronic format;
8. strong problem-solving and organizational skills; and
9. physical ability to perform all aspects of the position.

October 2025

Note: Clear criminal record checks are required prior to employment with the district.