OKANAGAN SIMILKAMEEN SCHOOL DISTRICT NO. 53

POSITION VACANCY

November 26, 2026

POSTING NO. C78-2026/27

INDIGENOUS EDUCATION ADVOCATE
30 hours per week – regular
Plus 0.5 temporary Consult hours per week

Commencing December 4, 2026
On days when school is in session

For this position the School District has received special program approval on April 1, 2011 from the BC Human Rights Tribunal to hire only candidates of Aboriginal ancestry.

LOCATION: Similkameen Elementary Secondary School

CLOSING DATE: December 3, 2026 at 1:00 pm

It is the **responsibility of the applicant** to ensure their application is received at the School Board Office by the closing date.

WAGE: Job 128 - pay grade F per Collective Agreement

DUTIES AND REQUIRED QUALIFICATIONS: Per attached job description

Please forward application to employment@sd53.bc.ca **OR** fax 250-498-4070

INTERNAL APPLICANTS: If applying for a position different from the one you currently hold include information to demonstrate how your skills/education/experience correspond to the job description qualifications and provide relevant documentation.

EXTERNAL APPLICANTS: Information can be found at https://www.sd53.bc.ca/apps/pages/ApplicationGuidelines

Distribution: all sites (for immediate posting) and CUPE Local 523

Okanagan Similkameen School District No. 53
Job Description

JOB TITLE: **INDIGENOUS EDUCATION ADVOCATE**

JOB NUMBER: 128

RESPONSIBLE TO: Principal or Designate

JOB SUMMARY: Under the supervision of the principal or designate, and the guidance of classroom and district Indigenous education teacher(s), the Indigenous education advocate provides Indigenous supports to the school community.

JOB DUTIES AND RESPONSIBILITIES:

1. assist students in the development of effective coping strategies in areas such as academics, social, emotional, and behavioural;
2. facilitate understanding of Okanagan culture and values, utilize appropriate strategies that support and honour Indigenous perspectives and protocols;
3. build relationships with students and family members to strengthen connections with the school community;
4. liaise with the Indigenous language teacher to support language and culture within the curriculum;
5. connect students and their families with school and community services, resources and supports;
6. liaise with school/district staff, families, Bands, community agencies and professionals regarding student success (includes arranging for parental consent for student information sharing);
7. monitor student progress through the collection of objective data as requested;
8. support students in transitioning to new school;
9. utilize technology to support student learning;
10. participate in job-related training and staff development;
11. communicate positively and effectively, and interact as a collaborative and consultative team member;
12. understand and act in accordance with school and district policies and procedures, district Health & Safety Manual and WorkSafeBC regulations;
13. maintain confidentiality; and
14. other duties as assigned.

REQUIRED QUALIFICATIONS:
Note: The Okanagan Similkameen School District received special program approval on April 1, 2011 from the BC Human Rights Tribunal to hire only candidates of Indigenous ancestry for Indigenous Education Advocates.

1. grade 12 or equivalent;
2. six months experience working with students and their families to obtain knowledge of the needs and issues of Indigenous students, and the resources and services available to them;
3. knowledge and understanding of Okanagan culture and values (Okanagan language skills would be an asset);
4. BC driver's licence;
5. demonstrated computer literacy skills including the ability to integrate the use of technology to support an effective learning environment;
6. ability to take direction from supervisor(s) and work as part of a team;
7. effective communication skills in verbal, written and electronic format;
8. strong problem-solving and organizational skills; and
9. physical ability to perform all aspects of the position.

Rev May 21, 2025
Note: Clear criminal record checks are required prior to employment with the district.