

SCHOOL DISTRICT NO. 53 (Okanagan Similkameen)

POSITION VACANCY

NOVEMBER 3, 2025

POSTING NO. C66-2025/26

CUSTODIAN
40 hours per week – temporary

Commencing November 12, 2025 to return of incumbent
not to exceed June 30, 2026

LOCATION: Osoyoos Secondary School

CLOSING DATE: November 10, 2025 at 3:00 pm

It is the **responsibility of the applicant** to ensure their application is received at the School Board Office by the closing date.

WAGE: Job 303C - pay grade D per Collective Agreement

**DUTIES AND
REQUIRED QUALIFICATIONS:** Per attached job description

Please forward application to employment@sd53.bc.ca **OR** fax 250-498-4070

INTERNAL APPLICANTS: If applying for a position different from the one you currently hold include information to demonstrate how your skills/education/experience correspond to the job description qualifications and provide relevant documentation.

EXTERNAL APPLICANTS: Information can be found at <https://www.sd53.bc.ca/apps/pages/ApplicationGuidelines>

Distribution: all sites (for **immediate** posting) and CUPE Local 523

School District No. 53 (Okanagan Similkameen)
Job Description

JOB TITLE: CUSTODIAN

JOB NUMBER: 303C

RESPONSIBLE TO: Director of Facilities

JOB SUMMARY: Under the supervision of the director of facilities and/or the principal, the custodian is responsible for cleaning and securing district facilities.

JOB DUTIES AND RESPONSIBILITIES:

1. follow the district cleaning program to ensure clean and healthy facilities;
2. secure facilities including check windows and doors, set intruder alarm and report security issues;
3. monitor and provide access for facility use per Facility Request forms;
4. minor maintenance of facilities and cleaning equipment and initiate work orders;
5. monitor custodial materials and supplies and make requests to replenish stock;
6. may be required to remove snow and ice, deliver/pick up mail, and respond to emergency call-outs for security and/or repairs;
7. participate in job-related training and staff development;
8. communicate positively and effectively, and interact as a collaborative and consultative team member;
9. understand and act in accordance with school and district policies and procedures, district Health & Safety Manual, and WorkSafeBC regulations;
10. maintain confidentiality; and
11. other duties as assigned.

REQUIRED QUALIFICATIONS:

1. certification as building service worker or custodian is preferred;
2. six months experience, obtained within the last four years, in the application of modern custodial methods and procedures required for commercial facilities;
3. demonstrated knowledge of cleaning materials, methods, and equipment (such as floor polishers, carpet extractors, backpack vacuum cleaners, and auto scrubbers);
4. ability to take direction from supervisor(s) and work as part of a team;
5. effective communication skills in verbal, written and electronic format;
6. strong problem-solving and organizational skills; and
7. physical ability to perform all aspects of the position.