

Public Interest Disclosure Policy – Annual Report

What is the Public Interest Disclosure Act?

The *Public Interest Disclosure Act* (PIDA) is legislation that supports ethical and accountable practices by encouraging employees and board members of governmental bodies to report serious misconduct for investigation and further action.

PIDA provides a framework for employees to report serious wrongdoing and provides them with protection against reprisals. The types of wrongdoing that can be reported under PIDA include:

- A serious act or omission that constitutes an offence under an enactment in BC or Canada;
- An act or omission giving rise to a substantial and specific danger to the life, health or safety of persons, or to the environment;
- A serious misuse of public funds or public assets; and
- Gross or systemic mismanagement.

The Board of Education of School District No. 53 (Okanagan Similkameen) became subject to PIDA on December 1, 2023. Under section 38 of PIDA, the School District is responsible for issuing this annual report on the disclosures that it received under PIDA within the year.

Disclosures

1. Number of Disclosures Received:

2. Number of Disclosures Acted On / Not Acted On:

No. of Disclosures Acted on:

No. of Disclosures Not Acted on:

Basis for not acting on a Disclosure:

3. Number of Disclosures Investigated by the School District:

4. Number of Disclosures giving rise to a finding of Wrongdoing under PIDA

5. Description of Any Findings of Wrongdoing and Related Recommendations

Nature of Finding of Wrongdoing	Recommendations	Corrective Action Taken or Reasons why Corrective Action Not Taken

For privacy reasons, the findings and recommendations in the above Table are provided in summary form.