

SCHOOL DISTRICT NO. 53 (OKANAGAN SIMILKAMEEN)

Effective July 1, 2025 to June 30, 2029

WAGE SCHEDULE "A"

Job No.	Position	Job Eval. Pay Grade	1-Jul-24	1-Jul-25	1-Jul-26	1-Jul-27	1-Jul-28
				3% GWI	3% GWI	3% GWI	3% GWI
101	Student Supervisor	C	\$24.74	\$25.48	\$26.24	\$27.03	\$27.84
103	Crossing Guard	A	\$22.52	\$23.20	\$23.90	\$24.62	\$25.36
104	Education Assistant	F	\$28.29	\$29.14	\$30.01	\$30.91	\$31.84
104A	Education Assistant Personal Care 1	G	\$29.54	\$30.43	\$31.34	\$32.28	\$33.25
104B	Education Assistant Personal Care 2	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
105	Intergrated Child & Youth Peer Suppor Worker	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
106	Behaviour Inclusion Support Worker	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
107	Child/Youth Care Worker	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
109C	Food Service Attendant	E	\$27.04	\$27.85	\$28.69	\$29.55	\$30.44
110A	Cafeteria Assistant	B	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54
111	Library Assistant	B	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54
117	Student Supervisor (SOSS)	A	\$22.52	\$23.20	\$23.90	\$24.62	\$25.36
123	Speech Language Assistant	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
124	Occupational & Physical Therapy Assistant	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
128	Indigenous Education Advocate	F	\$28.29	\$29.14	\$30.01	\$30.91	\$31.84
135	StrongStart Facilitator	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
136	Early Childhood Educator	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
201A	School Secretary Receptionist	D	\$25.89	\$26.67	\$27.47	\$28.29	\$29.14
204	School Secretary (Career Prep)	D	\$25.89	\$26.67	\$27.47	\$28.29	\$29.14
205B	Administrative Secretary (YouLearn.ca)	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
208	Administrative Secretary (Secondary)	J	\$33.44	\$34.44	\$35.47	\$36.53	\$37.63
210	Administrative Secretary (Elementary)	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
211	Administrative Secretary (Elementary)	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
212	Administrative Secretary (Secondary)	J	\$33.44	\$34.44	\$35.47	\$36.53	\$37.63
213	District Receptionist	E	\$27.04	\$27.85	\$28.69	\$29.55	\$30.44
228	Payroll Assistant	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
231	School Accounting Clerk	E	\$27.04	\$27.85	\$28.69	\$29.55	\$30.44
239	Accounting Clerk	E	\$27.04	\$27.85	\$28.69	\$29.55	\$30.44
247	District Admin Secretary (Student Support)	H	\$30.83	\$31.75	\$32.70	\$33.68	\$34.69
252	Admin Secretary - Facilities & Transportation	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
303C	Custodian	D	\$25.89	\$26.67	\$27.47	\$28.29	\$29.14
308	Painter	K*	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48
309	Grounds Worker	D	\$25.89	\$26.67	\$27.47	\$28.29	\$29.14
311	Grounds Keeper	K	\$34.81	\$35.85	\$36.93	\$38.04	\$39.18
312	Carpenter	K*	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48
316	Electrician	K*	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48
319	Mechanic	K*	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48
320	Plumber	K*	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48
324	Benchwork Joiner (Cabinet Maker)	K*	\$37.74	\$38.87	\$40.04	\$41.24	\$42.48
327	Bus Driver	I	\$32.13	\$33.09	\$34.08	\$35.10	\$36.15
345	Maintenance Worker III	G	\$29.54	\$30.43	\$31.34	\$32.28	\$33.25
408B	Computer Technician	N	\$39.09	\$40.26	\$41.47	\$42.71	\$43.99

Custodian in charge of a one-custodian school shall receive fifty cents (\$.50) per hour in addition to their regular rate of pay.

Custodian in charge of one or more custodians in a school shall receive fifty cents (\$.50) per hour and fifteen cents (\$.15) per hour for each custodian under their charge in addition to their regular rate of pay.

Rates for Leadhand :

Leadhand shall receive a one dollar and seventy-one cents (\$1.71) premium in addition to their regular rate of pay. Leadhands must be designated by the Superintendent (or Designate). However, an employee shall not be considered as responsible for employees working with them unless designated as the Leadhand.

* Pay Grade K* includes bargaining trades adjustment premium

Job descriptions shall not be eliminated without prior written notification to the Union

Labour Market Adjustments:

Effective July 1, 2022

Job No.	Position Title	LMA per hour
101	Student Supervisor	\$1.00
103	Crossing Guard	\$1.00
110A	Cafeteria Assistant	\$1.00
111	Library Assistant	\$1.00
117	Student Supervisor (SOSS)	\$1.00
228	Payroll Assistant	\$1.50