

SCHOOL DISTRICT NO. 53 (Okanagan Similkameen)

POLICY

No. A-2

REVIEWED ANNUALLY

Revised: September 29, 2010

Revised: July 31, 2013

Revised: January 24, 2018

Revised: February 27, 2019

Last Reviewed: April 22, 2025

BOARD MEMBER COMPENSATION

I. **Annual Authorization**

The Board of Education shall annually authorize the payment of remuneration to the Chairperson, Vice-Chairperson, and other Trustees, in accordance with the *School Act*.

II. **Remuneration Structure**

A) **Annual Remuneration**

All Trustees shall receive the basic annual amount approved by the Board for the year November 1 to October 31. The Board Chairperson and the Board Vice-Chairperson shall receive an additional annual amount where authorized for the year by the Board.

In the case of a Trustee who holds office for only a portion of the year, the basic and additional annual amounts shall be pro-rated accordingly.

Trustees are expected to participate in all required functions of the Board. By Board resolution, the honorarium of a Trustee may be reduced after any 30-day absence from regular or special meetings of the Board. The reduction will be 1/12 of their total annual honorarium.

B) **Additional Remuneration for Specific Activities**

1. Where authorized for the year by the Board, a Trustee shall receive additional remuneration for activities of the following nature when such activities do not occur in conjunction with other scheduled meetings of the Board or its standing committees:
 - a) Attendance at out-of-district meetings on behalf of the Board, or conferences or workshops directly related to the duties or responsibilities of that Trustee;
 - b) Attendance at in-district meetings in special circumstances determined at the discretion of the Board Chairperson.

2. Trustees shall receive payment under Part B for one-half day when the time required, including travel time, is not more than four hours. Where the time required is more than four hours, Trustees shall receive payment for a full day.
3. All remuneration claims under Part B shall require the approval of the Board Chairperson with regard to the nature of the activity, together with the Secretary-Treasurer's verification that the amount claimed is in accordance with this policy and the related regulations. Where there is any question regarding a claim under Part B, the Board shall determine the matter.

SCHOOL DISTRICT NO. 53 (Okanagan Similkameen)

REGULATIONS

No. A-2

Revised: January 15, 2009
Revised: July 31, 2013
Revised: February 25, 2015
Revised: April 4, 2018
Revised: February 27, 2019
Revised: February 12, 2020
Revised: April 13, 2022
Revised: April 12, 2023
Revised: April 24, 2024
Revised: April 22, 2025

BOARD MEMBER COMPENSATION

I. Authorized Remuneration Amounts

A)	Part A Annual Amounts	Total Remuneration
	Trustees - Basic Amount	\$ 11,296
	Additional Amount – Board Chairperson	2,622
	Additional Amount – Board Vice Chairperson	656
B)	Part B Daily Amounts	
	One-half day (up to 4 hours)	\$ 150
	Full day (more than 4 hours)	225

II. Method of Payment

- A) Annual amounts authorized under Part A shall be paid in monthly installments.
- B) Approved claims for amounts under Part B shall be paid with the next following monthly installment.

III. Annual Adjustment

- A) An annual indemnity adjustment shall be made to all amounts in I A) above only, effective January 1st each year. The adjustment will reflect the British Columbia Consumer Price Index at January 1st of the current year.
- B) In the event that there is no change to the Consumer Price Index the Trustee remuneration will remain the same as the previous year's remuneration.