



EDUCATION ASSISTANTS EARN AND LEARN EMPLOYMENT PATHWAY

PROGRAM INFORMATION

We are seeking caring, motivated individuals to support students in inclusive school settings as an Education Assistant (EA).

- Program Information:
 - Program begins Monday, February 23rd with five days of training and learning that will focus on orientation, onboarding, confidentiality, professionalism, and an introduction to Inclusive Education.
 - Weekly training will be Wednesdays and will include virtual and in-person sessions including:
 - health and safety training
 - supporting student behaviour
 - trauma-informed practice
 - child and youth mental health
 - child development and education
 - supporting students with exceptionalities
 - literacy and numeracy
 - Indigenous education and anti-racism
 - Scheduled workdays are Monday, Tuesday, Thursday and Fridays.
 - An introductory meeting will be hosted to share details about the program and complete required employment forms.
- Applicants:
 - Short-listed applicants will be contacted and invited to complete a writing/reading comprehension assessment and attend an interview.
 - Successful applicants will be hired into an EA position at one of our schools or to our casual list *after clearance of their Criminal Record Check*.

Upon successful completion of the program, participants will receive an Okanagan Similkameen SD 53 Education Assistant Certificate, which qualifies them to work as an Education Assistant within SD53.

EA Earn and Learn Program Schedule

2026

Work Day **63** Learn Days **15** Non-Instruction

February 2026	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28							
Schedule	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa							
March 2026	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31				
Schedule	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu				
April 2026				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		
Schedule				Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th						
May 2026					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	
Schedule					Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Su	Su			
June 2026						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Schedule						Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Fr	Sa	Su	Mo	Tu	We	Th	Su	Su		

Total Work Days **63**

Program Starts February 23 and ends June 26, 2026

Total Learn Days **15**

Celebration of Completion is Monday June 29

Total Days **78**

Other coursework required of all EAs – POPARD Autism and Related Disorders 30 hours

Hours per Day ******

Total Hours to Complete **429**

Plus SIF/SSEC Training **16**

445

EMPLOYMENT PACKAGE

When applying, please include in your package:

- cover letter that explains why you would like to participate in the program
- resume including your work and volunteer experience
- application form (available on our [SD53 website](#))
- proof of grade 12 graduation
- post-secondary transcripts/certificates for any coursework you have completed
- three work supervisor references

Please email your package to
employment@sd53.bc.ca
by Monday, February 2nd