



## EDUCATION ASSISTANTS EARN AND LEARN EMPLOYMENT PATHWAY

### PROGRAM INFORMATION

We are seeking caring, motivated individuals to support students in inclusive school settings as an Education Assistant (EA).

- Program Information:
  - Program begins Monday, February 23<sup>rd</sup> with five days of training and learning that will focus on orientation, onboarding, confidentiality, professionalism, and an introduction to Inclusive Education.
  - Weekly training will be Wednesdays and will include virtual and in-person sessions including:
    - health and safety training
    - supporting student behaviour
    - trauma-informed practice
    - child and youth mental health
    - child development and education
    - supporting students with exceptionalities
    - literacy and numeracy
    - Indigenous education and anti-racism
  - Scheduled workdays are Monday, Tuesday, Thursday and Fridays.
  - An introductory meeting will be hosted to share details about the program and complete required employment forms.
- Applicants:
  - Short-listed applicants will be contacted and invited to complete a writing/reading comprehension assessment and attend an interview.
  - Successful applicants will be hired into an EA position at one of our schools or to our casual list *after clearance of their Criminal Record Check*.

Upon successful completion of the program, participants will receive an Okanagan Similkameen SD 53 Education Assistant Certificate, which qualifies them to work as an Education Assistant within SD53.

