

SCHOOL DISTRICT NO. 53 (OKANAGAN SIMILKAMEEN)

Effective July 1, 2022 to June 30, 2025

WAGE SCHEDULE "A"

Job No.	Position Title	Job Eval. Pay Grade	July 1/21	July 1/22 \$0.25; and 3.24% GWI	July 1/23 5.5% GWI; plus 1.25%	July 1/24 2% GWI; plus 1% COLA
101	Student Supervisor	C	\$21.54	\$22.50	\$24.02	\$24.74
103	Crossing Guard	A	\$19.59	\$20.48	\$21.86	\$22.52
104	Education Assistant	F	\$24.67	\$25.73	\$27.47	\$28.29
104A	Education Assistant Personal Care 1	G	\$25.78	\$26.87	\$28.68	\$29.54
104B	Education Assistant Personal Care 2	H	\$26.91	\$28.04	\$29.93	\$30.83
107	Child/Youth Care Worker	I	\$28.05	\$29.22	\$31.19	\$32.13
109C	Cafeteria Coordinator	E	\$23.57	\$24.59	\$26.25	\$27.04
110A	Cafeteria Assistant	B	\$20.52	\$21.44	\$22.89	\$23.58
111	Library Assistant	B	\$20.52	\$21.44	\$22.89	\$23.58
117	Student Supervisor (SOSS)	A	\$19.59	\$20.48	\$21.86	\$22.52
123	Speech Language Assistant	G	\$25.78	\$26.87	\$28.68	\$29.54
128	Indigenous Education Advocate	F	\$24.67	\$25.73	\$27.47	\$28.29
135	StrongStart Facilitator	H	\$26.91	\$28.04	\$29.93	\$30.83
136	Early Childhood Educator	I	\$28.05	\$29.22	\$31.19	\$32.13
201A	School Secretary Receptionist	D	\$22.56	\$23.55	\$25.14	\$25.89
204	School Secretary (Career Prep)	D	\$22.56	\$23.55	\$25.14	\$25.89
205B	Administrative Secretary (YouLearn.ca)	I	\$28.05	\$29.22	\$31.19	\$32.13
208	Administrative Secretary (Secondary)	J	\$29.21	\$30.41	\$32.46	\$33.44
210	Administrative Secretary (Elementary)	I	\$28.05	\$29.22	\$31.19	\$32.13
211	Administrative Secretary (Elementary)	I	\$28.05	\$29.22	\$31.19	\$32.13
212	Administrative Secretary (Secondary)	J	\$29.21	\$30.41	\$32.46	\$33.44
213	District Receptionist	E	\$23.57	\$24.59	\$26.25	\$27.04
228	Payroll Assistant	H	\$26.91	\$28.04	\$29.93	\$30.83
231	School Accounting Clerk	E	\$23.57	\$24.59	\$26.25	\$27.04
239	Accounting Clerk	E	\$23.57	\$24.59	\$26.25	\$27.04
247	District Admin Secretary (Student Support)	H	\$26.91	\$28.04	\$29.93	\$30.83
252	Admin Secretary - Facilities & Transportation	I	\$28.05	\$29.22	\$31.19	\$32.13
303C	Custodian	D	\$22.56	\$23.55	\$25.14	\$25.89
308	Painter	K	\$32.99	\$34.32	\$36.64	\$37.74
309	Grounds Worker	D	\$22.56	\$23.55	\$25.14	\$25.89
311	Grounds Keeper	I	\$28.05	\$29.22	\$31.19	\$32.13
312	Carpenter	K	\$32.99	\$34.32	\$36.64	\$37.74
316	Electrician	K	\$32.99	\$34.32	\$36.64	\$37.74
319	Mechanic	K	\$32.99	\$34.32	\$36.64	\$37.74
320	Plumber	K	\$32.99	\$34.32	\$36.64	\$37.74
324	Benchwork Joiner (Cabinet Maker)	K	\$32.99	\$34.32	\$36.64	\$37.74
327	Bus Driver	I	\$28.05	\$29.22	\$31.19	\$32.13
345	Maintenance Worker III	G	\$25.78	\$26.87	\$28.68	\$29.54
408B	Computer Technician	N	\$34.18	\$35.55	\$37.95	\$39.09

Custodian in charge of a one-custodian school shall receive fifty cents (\$.50) per hour in addition to their regular rate of pay.

Chief Custodian in charge of one or more custodians in a school shall receive fifty cents (\$.50) per hour and fifteen cents (\$.15) per hour for each custodian under their charge in addition to their regular rate of pay.

Rates for Leadhand :

Leadhand shall receive a one dollar and seventy-one cents (\$1.71) premium in addition to their regular rate of pay. Leadhands must be designated by the Superintendent (or Designate). However, an employee shall not be considered as responsible for employees working with them unless designated as the Leadhand.

Labour Market Adjustments:

Effective July 1, 2022		
Job No.	Position Title	LMA per hour
101	Student Supervisor	\$1.00
103	Crossing Guard	\$1.00
110A	Cafeteria Assistant	\$1.00
111	Library Assistant	\$1.00
117	Student Supervisor (SOSS)	\$1.00
228	Payroll Assistant	\$1.50

COLA Increases:

*July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

	GWI	COLA* (TBD)
Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	1.00%