

**SCHOOL DISTRICT NO. 53 (Okanagan Similkameen)**

**POSITION VACANCY**

**February 12, 2026**

**INDIGENOUS EDUCATION ADVOCATE**

30 hours per week – temporary  
Plus 0.5 temporary SSLIF hours per week

**POSTING NO. C85-2025/26**

Commencing March 1, 2026 to June 26, 2026  
or return of incumbent, on days when school is in session

*For this position the School District has received special program approval on April 1, 2011 from the BC Human Rights Tribunal to hire only candidates of Aboriginal ancestry.*

**LOCATION:**

Southern Okanagan Secondary School

**CLOSING DATE:**

February 20, 2026 at 1:00 pm

It is the **responsibility of the applicant** to ensure their application is received at the School Board Office by the closing date.

**WAGE:**

Job 128 - pay grade F per Collective Agreement

**DUTIES AND  
REQUIRED QUALIFICATIONS:**

Per attached job description

Please forward application to [employment@sd53.bc.ca](mailto:employment@sd53.bc.ca) **OR** fax 250-498-4070

INTERNAL APPLICANTS: If applying for a position different from the one you currently hold include information to demonstrate how your skills/education/experience correspond to the job description qualifications and provide relevant documentation.

EXTERNAL APPLICANTS: Information can be found at <https://www.sd53.bc.ca/apps/pages/ApplicationGuidelines>

Distribution: all sites (for **immediate** posting) and CUPE Local 523

**School District No. 53 (Okanagan Similkameen)**  
**Job Description**

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<b>JOB TITLE:</b>	<b>INDIGENOUS EDUCATION ADVOCATE</b>
<b>JOB NUMBER:</b>	128
<b>RESPONSIBLE TO:</b>	Principal or Designate
<b>JOB SUMMARY:</b>	Under the supervision of the principal or designate, and the guidance of classroom and district Indigenous education teacher(s), the Indigenous education advocate provides Indigenous supports to the school community.

**JOB DUTIES AND RESPONSIBILITIES:**

1. assist students in the development of effective coping strategies in areas such as academics, social, emotional, and behavioural;
2. facilitate understanding of Okanagan culture and values, utilize appropriate strategies that support and honour Indigenous perspectives and protocols;
3. build relationships with students and family members to strengthen connections with the school community;
4. liaise with the Indigenous language teacher to support language and culture within the curriculum;
5. connect students and their families with school and community services, resources and supports;
6. liaise with school/district staff, families, Bands, community agencies and professionals regarding student success (includes arranging for parental consent for student information sharing);
7. monitor student progress through the collection of objective data as requested;
8. support students in transitioning to new school;
9. utilize technology to support student learning;
10. participate in job-related training and staff development;
11. communicate positively and effectively, and interact as a collaborative and consultative team member;
12. understand and act in accordance with school and district policies and procedures, district Health & Safety Manual and WorkSafeBC regulations;
13. maintain confidentiality; and
14. other duties as assigned.

**REQUIRED QUALIFICATIONS:**

*Note: The Okanagan Similkameen School District received special program approval on April 1, 2011 from the BC Human Rights Tribunal to hire only candidates of Indigenous ancestry for Indigenous Education Advocates.*

1. grade 12;
2. six months experience working with students and their families to obtain knowledge of the needs and issues of Indigenous students, and the resources and services available to them;
3. knowledge and understanding of Okanagan culture and values (Okanagan language skills would be an asset);
4. BC driver's licence;
5. demonstrated computer literacy skills including the ability to integrate the use of technology to support an effective learning environment;
6. ability to take direction from supervisor(s) and work as part of a team;
7. effective communication skills in verbal, written and electronic format;
8. strong problem-solving and organizational skills; and
9. physical ability to perform all aspects of the position.

Rev May 21, 2025

Note: Clear criminal record checks are required prior to employment with the district.