OKANAGAN SIMILKAMEEN SCHOOL DISTRICT NO. 53

POSITION VACANCY

October 13, 2026

POSTING NO. C45-2026/27	**STRONGSTART FACILITATOR-DISTRICT (OUTDOOR LEARNING)** 20 hours per week – regular Commencing October 21, 2026 On days when school is in session
LOCATION:	District (Cawston Primary School)
CLOSING DATE:	October 20, 2026 at 1:00 pm It is the **responsibility of the applicant** to ensure their application is received at the School Board Office by the closing date.
WAGE:	Pay grade H until determined by Job Evaluation Process
DUTIES AND REQUIRED QUALIFICATIONS:	Per attached job description. **May include occasional evenings.**

Please forward application to employment@sd53.bc.ca **OR** fax 250-498-4070

INTERNAL APPLICANTS: If applying for a position different from the one you currently hold include information to demonstrate how your skills/education/experience correspond to the job description qualifications and provide relevant documentation.

EXTERNAL APPLICANTS: Information can be found at https://www.sd53.bc.ca/apps/pages/ApplicationGuidelines

Distribution: all sites (for immediate posting) and CUPE Local 523

Okanagan Similkameen School District No. 53
Job Description

JOB TITLE: **STRONGSTART FACILITATOR - DISTRICT (OUTDOOR LEARNING)**
JOB NUMBER: **TBD**
RESPONSIBLE TO: **PRINCIPAL OR DESIGNATE**

JOB SUMMARY: Under the supervision of the principal or designate, the District StrongStart Facilitator (Outdoor Learning) provides engaging, inclusive and developmentally appropriate early learning experiences for children from birth to five years of age and their families throughout the district. The facilitator creates opportunities for participants to connect, learn, and explore through outdoor and nature-based experiences while fostering family engagement, incorporating Indigenous ways of knowing, and building strong community connections. The facilitator delivers stories, literacy experiences, outdoor learning opportunities to our rural children, their families, and communities using the district's traveling library and outreach van.

JOB DUTIES AND RESPONSIBILITIES:

1. plan, coordinate, facilitate and safely lead children and their families in nature-based, play-centered activities that focus on learning experiences that support children's social, emotional, physical, cognitive, and language development and meets the goals of the BC Early Learning Framework;
2. create outdoor exploration and experiences that incorporate Indigenous perspectives, local knowledge and land-based learning opportunities;
3. ensure activities are inclusive, culturally responsive, safe, and accessible to diverse families;
4. plan, purchase, prepare and serve healthy nutritious snacks;
5. connect and collaborate with community partners, early childhood agencies, schools, Indigenous communities, and health service providers, and assist families in accessing services, resources and supports;
6. build positive relationships with rural and remote families, increase awareness of the program, and share information and resources that support child development, early learning, and family well-being;
7. may work directly with students to provide a wide range of academic assistance, monitoring behaviour, and facilitating integration in the classroom and school environment;
8. assist in preparing and monitoring budgets, purchasing supplies and materials, and maintaining program resources and equipment;
9. maintain program statistics, records, reports and documentation and knowledge of MyEducationBC;
10. participate in job-related training and staff development which includes attending district, community, regional and provincial meetings as requested including special events and information sessions;
11. communicate positively and effectively, and interact as a collaborative and consultative team member;
12. understand and act in accordance with school and district policies and procedures, district Health & Safety Manual, and WorkSafeBC regulations;
13. maintain confidentiality; and
14. other duties as assigned.

REQUIRED QUALIFICATIONS:

1. grade 12 or equivalent, plus a current early childhood education (ECE) certificate and emergency childcare first aid certificate and Outdoor Plan and Learning Certification (30-hour course);
2. two years experience, obtained within the last three years, as an early childhood educator (in addition to experience acquired in obtaining the ECE certificate) including experience facilitating nature-based education programs;
3. BC Driver's licence and a safe driving record (driver abstract required);
4. effective relationship-building skills and the ability to communicate clearly in verbal, written and electronic formats;
5. ability to follow direction and work collaboratively with district and school staff, parents, children, volunteers, professionals, and community members;
6. strong problem-solving and organizational skills; and
7. physical ability to safely perform all aspects of the position including outdoor activity in varied weather conditions, frequent walking on uneven natural terrain, and lifting and carrying equipment and supplies.

Note: Clear criminal record checks are required prior to employment with the district. Created: October 2026