

SCHOOL DISTRICT NO. 53 (Okanagan Similkameen)

POSITION VACANCY

May 5, 2026

POSTING NO. C10-2026/27 **CROSSING GUARD** – 5 hours per week – regular
Commencing September 8, 2026
On days when school is in session

LOCATION: Osoyoos Elementary School

CLOSING DATE: May 12, 2026 at 1:00 pm
It is the **responsibility of the applicant** to ensure their application is received at the School Board Office by the closing date.

WAGE: Job 103 - pay grade A per Collective Agreement

**DUTIES AND
REQUIRED QUALIFICATIONS:** Per attached job description

Please forward application to employment@sd53.bc.ca **OR** fax 250-498-4070

INTERNAL APPLICANTS: If applying for a position different from the one you currently hold include information to demonstrate how your skills/education/experience correspond to the job description qualifications and provide relevant documentation.

EXTERNAL APPLICANTS: Information can be found at <https://www.sd53.bc.ca/apps/pages/ApplicationGuidelines>

Distribution: all sites (for **immediate** posting) and CUPE Local 523

School District No. 53 (Okanagan Similkameen)
Job Description

JOB TITLE: CROSSING GUARD

JOB NO: 103

RESPONSIBLE TO: Principal or Designate

JOB SUMMARY: Under the supervision of the principal or designate, the crossing guard ensures the safety of students in traffic areas.

ILLUSTRATIVE EXAMPLES OF JOB DUTIES AND RESPONSIBILITIES:

1. assist students safely across intersections, roadways, and parking areas;
2. monitor students and identify problems (such as safety and conduct) and, depending on severity, either resolve or report to principal;
3. assist in minor first aid care;
4. participate in job-related training and staff development;
5. communicate positively and effectively, and interact as a collaborative and consultative team member;
6. understand and act in accordance with school and district policies and procedures, district Health & Safety Manual and WorkSafeBC regulations;
7. maintain confidentiality; and
8. other duties as assigned.

REQUIRED QUALIFICATIONS:

1. three months' experience working with children in a structured program or school setting;
2. ability to take direction from the supervisor and work as part of a team;
3. effective communication skills in verbal, written and electronic format;
4. strong problem-solving and organizational skills; and
5. physical ability to perform all aspects of the position.

Rev July 22, 2020

Note: Clear criminal record checks are required prior to employment with the district.