

SCHOOL DISTRICT NO. 53 (OKANAGAN SIMILKAMEEN)
Effective July 1, 2014 to June 30, 2019
WAGE SCHEDULE "A" - Effective May 1, 2017

Job. No.	Position Title	Job Eval.	May 1/17	July 1/17	May 1/18	July 1/18	May 1/19
		Pay Grade	1.35%	0.5%	1% + ESD*	0.5%	1% + ESD*
101	Student Supervisor	C	19.48	19.58	19.78	19.88	20.08
103	Crossing Guard	A	17.71	17.80	17.98	18.07	18.25
104	Education Assistant	F	22.32	22.43	22.65	22.76	22.99
104A	Education Assistant Personal Care 1	G	23.29	23.41	23.64	23.76	24.00
104B	Education Assistant Personal Care 2	H	24.33	24.45	24.69	24.81	25.06
107	Child/Youth Care Worker	I	25.36	25.49	25.74	25.87	26.13
109C	Cafeteria Coordinator	E	21.32	21.43	21.64	21.75	21.97
110A	Cafeteria Assistant	B	18.57	18.66	18.85	18.94	19.13
111	Library Assistant	B	18.57	18.66	18.85	18.94	19.13
117	Student Supervisor (Detention/Susp.)	A	17.71	17.80	17.98	18.07	18.25
123	Speech Language Assistant	G	23.29	23.41	23.64	23.76	24.00
128	Aboriginal Education Support Worker	F	22.32	22.43	22.65	22.76	22.99
135	StrongStart Facilitator	H	24.33	24.45	24.69	24.81	25.06
201A	School Secretary Receptionist	D	20.40	20.50	20.71	20.81	21.02
204	School Secretary (Career Prep)	D	20.40	20.50	20.71	20.81	21.02
205B	School Secretary (YouLearn.ca)	I	25.36	25.49	25.74	25.87	26.13
208	Administrative Secretary (Secondary)	J	26.43	26.56	26.83	26.96	27.23
210	Administrative Secretary (Elementary)	I	25.36	25.49	25.74	25.87	26.13
211	Administrative Secretary (Elementary)	I	25.36	25.49	25.74	25.87	26.13
212	Administrative Secretary (Secondary)	J	26.43	26.56	26.83	26.96	27.23
213	District Receptionist	E	21.32	21.43	21.64	21.75	21.97
228	Payroll Assistant	G	23.29	23.41	23.64	23.76	24.00
231	School Accounting Clerk	E	21.32	21.43	21.64	21.75	21.97
239	Accounting Clerk	E	21.32	21.43	21.64	21.75	21.97
247	District Admin Secretary (Student Support)	H	24.33	24.45	24.69	24.81	25.06
252A	Transportation Assistant	J	26.43	26.56	26.83	26.96	27.23
303	Custodian	D	20.40	20.50	20.71	20.81	21.02
308	Painter	K	29.84	29.99	30.29	30.44	30.74
309	Grounds Worker	D	20.40	20.50	20.71	20.81	21.02
311	Grounds Keeper	I	25.36	25.49	25.74	25.87	26.13
312	Carpenter	K	29.84	29.99	30.29	30.44	30.74
316	Electrician	K	29.84	29.99	30.29	30.44	30.74
319	Mechanic	K	29.84	29.99	30.29	30.44	30.74
320	Plumber	K	29.84	29.99	30.29	30.44	30.74
324	Benchwork Joiner (Cabinet Maker)	K	29.84	29.99	30.29	30.44	30.74
327	Bus Driver	I	25.36	25.49	25.74	25.87	26.13
339	Light Vehicle/Tractor Operator	C	19.48	19.58	19.78	19.88	20.08
345	Maintenance Worker III	G	23.29	23.41	23.64	23.76	24.00
408B	Computer Technician	N	30.92	31.07	31.38	31.54	31.86

*ESD will be calculated pursuant to Appendix A of the 2014 Provincial Framework Agreement.

Custodian in charge of a one-custodian school shall receive fifty cents (\$.50) per hour in addition to their regular rate of pay.

Chief Custodian in charge of one or more custodians in a school shall receive fifty cents (\$.50) per hour and fifteen cents (\$.15) per hour in addition to their regular rate of pay.

Rates for Leadhand

Leadhand shall receive a one dollar and seventy-one cents (\$1.71) premium in addition to their regular rate of pay. Leadhands must be (or Designate). However, an employee shall not be considered as responsible for employees working with them unless designated as

Signed this ____ day of _____, 2017.

For the OLCR:

 Tammy Sowinski